**FERGANA POLYTECHNIC INSTITUTE**

**“MANAGEMENT” DEPARTMENT**

**FINAL CONTROL QUESTIONS FROM THE DISCIPLINE**

**"HR MANAGEMENT"**

*Assistant of “Management” department Muydinov M.A.*

1. What is management?

2. What does the science of management theory teach?

3. What is the purpose of science?

4. What is the main task of management?

5. What are management object and subject?

6. What are the study methods of management theory science?

7. What is a systematic approach?

8. What is the modeling method?

9. What do you understand by structural approach?

10. Management theory science is inextricably linked with what sciences?

11. When was the school of scientific management formed and who are the founders?

12. What is the main content of F. Taylor's teaching?

13. What is the essence of T. Emerson's principles of scientific management?

14. What is the essence of the classic management school?

15. What are the A. Fayol’s management principles?

16. When was the school of human relations formed and what is its essence?

17. What are the principles of E. Mayo?

18. What is the essence of X (iks) and U (igric) theory?

19. What were the principles of state management during Timur's time?

20. Who are the representatives of the modern school of management and What are their principles?

21. What are the main functions of management?

22. What are the specific functions of management?

23. What do you understand by management methods?

24. What is the essence of economic methods of management?

25. What is the essence of a business plan?

26. Describe the organizational and command method of management.

27. What is the main goal of the organizational-stabilization method of influence?

28. For what purpose are the command methods of exposure used?

29. Define the socio-psychological method of management.

30. What is the essence of professional choice?

31. What do you understand by information?

32. Talk about the importance of information in management?

33. What can you say about communication?

34. How are communications classified?

35. What role does information and communication play in market research?

36. What are the factors that change the internal environment of the organization?

37. Goals as an internal factor role.

38. Influence of structures on the activity of the organization.

39. Classification of duties.

40. Impact of technologies on the organization.

41. The role of people in the internal environment of the organization.

42. Analysis of the internal environment - by sections (there are several sections, each one is defined).

43. What do you understand by organizational culture?

44. What is the SWOT analysis methodology?

45. Tell about the matrix of threats and opportunities?

46. How many groups is the external environment divided into?

47. Factors that directly affect the organization?

48. Factors that indirectly affect the organization?

49. Tell the concept of motivation?

50. What is the essence of motivation?

51. What is the relationship between motivation and desire?

52. What is demand?

53. What symbols can be used to group needs?

54. What types of demand are there?

55. What models of motivation are there?

56. What is A. Maslow's theory of motivation based on?

57. What are the approaches to choosing a motivation strategy?

58. What is the significance of the theory of motivation?

59. What types of management decisions are divided into?

60. What is the difference between quick and strategic decisions?

61. What factors affect the effectiveness of management decisions?

62. What is the requirement for management decisions?

63. What do you understand by the scientific basis of management decisions?

64. What do you mean by the final stage of execution of the decision? How is decision enforcement used?

65. What kind of market requirements should the organizational structures of management meet?

66. What is the difference between a control link and a link?

67. What is the difference between regional and network management bodies?

68. What are the advantages and disadvantages of linear structure and linear-functional structures.

69. What is the purpose of enterprise management?

70. What is the essence of the purposeful approach in managing the organizational structures of management?

71. How is management work evaluated? Is it effective?

72. What does management work begin and end with?

73. Does the market make such demands on the manager's work?

74. What knowledge is needed for a manager to successfully manage an enterprise?

75. What qualities should an all-round manager have?

76. How is management work organized in a good company?

77. What prevents the manager from working well?

78. Business ethics and etiquette in management.

79. Understanding of the leader's image

80. How is the leader's imagination and thought formed?

81. Methods of forming the leader's image

82. Basic elements of management culture.

83. The concept of leadership style.

84. Methods used in management.

85. General description of strategic planning and its importance in management.

86. Objectives of local development of the enterprise's economic strategy.

87. Choosing strategic partnerships.

88. Object and subject of management in personnel management.

89. Human factor in production.

90. General and organizational principles in personnel planning and management.

91. Management of employees.

92. What is a conflict and what are its types?

93. How is a conflict situation managed?

94. What is the essence and nature of intense excitement?

95. Nature, type and causes of disputes.

96. Management of a conflict situation.

97. Management of stress (mental shock).

98. Risk and types of risk.

99. Types of risks not related to insurance and methods of reducing their negative consequences.

100. Methods of reducing risk and increasing profitability.

101. Types of risk. Capital at risk.

102. Risk management. Risk zones.

103. What is meant by management efficiency?

104. What types of management efficiency do you know?

105. What is economic and social efficiency?

106. What calculation methods of economic efficiency do you know?

107. What indicators determine the economic efficiency of management?

108. An integrated approach to efficiency.

109. Business plan and efficiency.

110. Management organization and efficiency.

111. Communication, decision making and efficiency.

112. What is meant by management efficiency?

113. What is a conflict and what are its types?

114. How is a conflict situation managed?

115. What is the essence and nature of intense excitement?